



# A.T.V.V. MANDALS B.D. KALE MAHAVIDYALAYA GHODEGAON

Estd. 1989



## Annual Quality Assurance Report 2012-2013

### Part – A

**AQAR for the year**

2012-2013

### I. Details of the Institution

I.1 Name of the Institution

Ambegaon Taluka Vidya Vikas Mandal's B.D.Kale  
Mahavidyalaya, Ghodegaon

I.2 Address Line 1

A/P-Ghodegaon

Address Line 2

Tal-Ambegaon

City/Town

Dist-Pune

State

Maharashtra

Pin Code

412408

Institution e-mail address

bdkcollege\_ghodegaon@rediffmail.com

Contact Nos.

02133,244282

Name of the Head of the Institution:

Prin.Indrajit Bhaurao Jadhav

Tel. No. with STD Code:

02133.244282 Res-02133244717

Mobile:

9423532677

Name of the IQAC Co-ordinator:

Asst.Prof. Vallabh Shankar Karandikar

Mobile:

9421001146

IQAC e-mail address:

ghodegaoniqac@gmail.com

I.3 **NAAC Track ID** (For ex. MHCOGN 18879)

-

**OR**

I.4 **NAAC Executive Committee No. & Date:**

(For Example EC/32/A&A/143 dated 3-5-2004.

This EC no. is available in the right corner- bottom of your institution's Accreditation Certificate)

EC/57/RAR/80 dated 30 November 2011

I.5 Website address:

[www.bdkalecollege.in](http://www.bdkalecollege.in)

Web-link of the AQAR:

[www.bdkalecollege.in/AQAR2012-13.pdf](http://www.bdkalecollege.in/AQAR2012-13.pdf)

For ex. <http://www.ladykeanecollege.edu.in/AQAR2012-13.doc>

I.6 Accreditation Details

Sl. No.	Cycle	Grade	CGPA	Year of Accreditation	Validity Period
1	1 <sup>st</sup> Cycle	B	-	2004	5 years
2	2 <sup>nd</sup> Cycle	B	2.73	2011	5 years
3	3 <sup>rd</sup> Cycle				
4	4 <sup>th</sup> Cycle				

I.7 Date of Establishment of IQAC : DD/MM/YYYY

03/01/2012

I.8 Details of the previous year's AQAR submitted to NAAC after the latest Assessment and Accreditation by NAAC ((for example AQAR 2010-11 submitted to NAAC on 12-10-2011)

- i. AQAR 2012-13 submitted to NAAC on 05/12/2015  
ii. AQAR \_\_\_\_\_ (DD/MM/YYYY)  
iii. AQAR \_\_\_\_\_ (DD/MM/YYYY)  
iv. AQAR \_\_\_\_\_ (DD/MM/YYYY)

I.9 Institutional Status

University

State

☒

Central

☐

Deemed

☐

☐

Private

Affiliated College

Yes

☒

No

☐

Constituent College Yes ☐ No ☒

Autonomous college of UGC Yes ☐ No ☒

Regulatory Agency approved Institution Yes ☐ No ☒

(eg. AICTE, BCI, MCI, PCI, NCI)

Type of Institution Co-education ☒ Men ☐ Women ☐

Urban ☐ Rural ☒ Tribal ☐

Financial Status Grant-in-aid ☒ UGC 2(f) ☒ UGC 12B ☒

Grant-in-aid + Self Financing ☐ Totally Self-financing ☐

#### I.10 Type of Faculty/Programme

Arts ☒ Science ☐ Commerce ☒ Law ☐ PEI (Phys Edu) ☐

TEI (Edu) ☐ Engineering ☐ Health Science ☐ Management ☐

Others (Specify)

-

#### I.11 Name of the Affiliating University (for the Colleges)

University of Pune

#### 1.12 Special status conferred by Central/ State Government-- UGC/CSIR/DST/DBT/ICMR etc

Autonomy by State/Central Govt. / University ☐

University with Potential for Excellence ☐

UGC-CPE ☐

DST Star Scheme ☐

UGC-CE ☐

UGC-Special Assistance Programme ☐

DST-FIST ☐

UGC-Innovative PG programmes

-

Any other (*Specify*)

-

UGC-COP Programmes

-

**2. IQAC Composition and Activities**

2.1 No. of Teachers

08

2.2 No. of Administrative/Technical staff

02

2.3 No. of students

-

2.4 No. of Management representatives

01

2.5 No. of Alumni

01

2.6 No. of any other stakeholder and  
community representatives

01

2.7 No. of Employers/ Industrialists

-

2.8 No. of other External Experts

01

2.9 Total No. of members

14

2.10 No. of IQAC meetings held

02

2.11 No. of meetings with various stakeholders:

No.

Faculty

04

Non-Teaching Staff Students

02

Alumni

01

Others

Parents=01

2.12 Has IQAC received any funding from UGC during the year?

Yes

☐

No

☒

If yes, mention the amount

Nil

2.13 Seminars and Conferences (only quality related)

(i) No. of Seminars/Conferences/ Workshops/Symposia organized by the IQAC

Total Nos.

International

-

National

-

State

-

Institution Level

-

(ii) Themes

-

## 2.14 Significant Activities and contributions made by IQAC

- All the departments and committees are motivated for organising activities
- The teaching staff is promoted to participate in research activities
- Competitive Examination Guidance for students
- Promoting Earn & Learn Scheme
- Motivating students writing skills through Youth Stage
- Effective use of commerce, language & computer lab
- Study tour (College tour/Departmental Educational Tour)
- Special guidance for sports students

## 2.15 Plan of Action by IQAC/Outcome

The plan of action chalked out by the IQAC in the beginning of the year towards quality enhancement and the outcome achieved by the end of the year \*

Plan of Action	Achievements
Awareness Raising Programmes Promoting research activities Promoting Earn & Learn Scheme Study tour Special guidance for sports students Use of ICT Purchasing New Equipments	Various programmes organised Research activities promoted Earn & Learn scheme implemented Study tours organised Sports experts invited for guidance ICT access provided GPRS & Solar Purchased

\* Attach the Academic Calendar of the year as Annexure. (Annexure ☒ attached) ☐

## 2.15 Whether the AQAR was placed in statutory body Yes No

Management ☒ Syndicate ☐ Any other body ☐

Provide the details of the action taken

The AQAR was placed before statutory body

## Part – B 2012-2013

### Criterion – I

#### I. Curricular Aspects

##### I.1 Details about Academic Programmes

Level of the Programme	Number of existing Programmes	Number of programmes added during the year	Number of self-financing programmes	Number of value added / Career Oriented programmes
PhD	Nil	Nil	Nil	Nil
PG	03	Nil	Nil	Nil
UG	04	Nil	Nil	Nil
PG Diploma	Nil	Nil	Nil	Nil
Advanced Diploma	Nil	Nil	Nil	Nil
Diploma	Nil	Nil	Nil	Nil
Certificate	02	Nil	Nil	Nil
Others	Nil	Nil	Nil	Nil
<b>Total</b>	<b>09</b>	<b>Nil</b>	<b>Nil</b>	<b>Nil</b>
Interdisciplinary	Nil	Nil	Nil	Nil
Innovative	Nil	Nil	Nil	Nil

##### I.2 (i) Flexibility of the Curriculum: CBCS/Core/Elective option / Open options

##### (ii) Pattern of programmes:

Pattern	Number of programmes
Semester	20
Trimester	Nil
Annual	07

##### I.3 Feedback from stakeholders\* (On all aspects)

Alumni ☒ Parents ☒ Employers ☐ Students ☒

Mode of feedback : Online ☐ Manual ☒ Co-operating schools (for PEI) ☐

**\*Please provide an analysis of the feedback in the Annexure**

##### I.4 Whether there is any revision/update of regulation or syllabi, if yes, mention their salient aspects.

N/A

##### I.5 Any new Department/Centre introduced during the year. If yes, give details.

N/A

## Criterion – II

### 2. Teaching, Learning and Evaluation

2.1 Total No. of permanent faculty

Total	Asst. Professors	Associate Professors	Professors	Others
15	08	07	-	-

2.2 No. of permanent faculty with Ph.D.

06

2.3 No. of Faculty Positions Recruited (R) and Vacant (V) during the year

Asst. Professors		Associate Professors		Professors		Others		Total	
R	V	R	V	R	V	R	V	R	V
08	04	07	-	-	-	-	-	15	04

2.4 No. of Guest and Visiting faculty and Temporary faculty

09

-

09

2.5 Faculty participation in conferences and symposia:

No. of Faculty	International level	National level	State level
Attended	09	14	06
Presented papers	07	11	05
Resource Persons	-	02	-

2.6 Innovative processes adopted by the institution in Teaching and Learning:

- Use of ICT
- Two tutorials conducted for all the subjects and classes.
- Group discussion and seminars conducted class wise.
- Preliminary Examination conducted.
- Resource persons and guest lecturers invited.
- Study tours organised.

2.7 Total No. of actual teaching days during this academic year

237

2.8 Examination/ Evaluation Reforms initiated by the Institution (for example: Open Book Examination, Bar Coding, Double Valuation, Photocopy, Online Multiple Choice Questions)

- Preliminary examination conducted and answer sheets were given to the students.
- One day workshop for Compulsory English conducted for preparing the students for examination.
- Open book examination conducted.

2.9 No. of faculty members involved in curriculum restructuring/revision/syllabus development as member of Board of Study/Faculty/Curriculum Development workshop

04

01

-

2.10 Average percentage of attendance of students

80%

2.11 Course/Programme wise distribution of pass percentage :

Title of the Programme	Total no. of students appeared	Division				
		Distinction %	I %	II %	III %	Pass %
B.A	131	3%	21%	11%	27%	01%
B.Com	76	14%	34%	13%	04%	00%
B.C.A	14	07%	29%	07%	07%	29%
M.A	10	10%	80%	10%	00%	00%
M.Com.	08	00%	25%	25%	00%	13%

2.12 How does IQAC Contribute/Monitor/Evaluate the Teaching & Learning processes :

The IQAC has made the following efforts to Monitor/Evaluate the Teaching & Learning processes :

- Annual teaching planning, departmental planning and committee planning are done.
- The teaching faculty and students are provided access to use ICT.
- Annual departmental reports and committee reports are prepared, filed and evaluated.
- Feedbacks are taken for effective implementation of activities.
- Class wise meeting are conducted to know the problem of students.
- IQAC has taken efforts for the implantation of tests, tutorials, seminars and group discussion.
- UGC sponsored Certificate courses are conducted.
- The language lab, commerce lab & computer labs are utilised for the students and teaching faculty.

2.13 Initiatives undertaken towards faculty development

<i>Faculty / Staff Development Programmes</i>	<i>Number of faculty benefitted</i>
Refresher courses	02
UGC – Faculty Improvement Programme	09
HRD programmes	-
Orientation programmes	-
Faculty exchange programme	-
Staff training conducted by the university	06
Staff training conducted by other institutions	-
Summer / Winter schools, Workshops, etc.	-
Others	-



#### 2.14 Details of Administrative and Technical staff

Category	Number of Permanent Employees	Number of Vacant Positions	Number of permanent positions filled during the Year	Number of positions filled temporarily
Administrative Staff	11	-	11	02
Technical Staff	-	-	-	-

## Criterion – III

### 3. Research, Consultancy and Extension

#### 3.1 Initiatives of the IQAC in Sensitizing/Promoting Research Climate in the institution

The IQAC of the college promotes the research activities. All the departments are promoted and motivated for the research activities. The college has a separate Academic and Research Coordination Committee, which takes initiative by promoting the different department in the college to participate in different research activities. IQAC helps to provide research related information and formats to Academic and Research Coordination Committee. IQAC motivates all the departments for the planning and implementation of research activities by providing information regarding research grants of UGC and other agencies.

#### 3.2 Details regarding major projects

	Completed	Ongoing	Sanctioned	Submitted
Number	01	-	-	-
Outlay in Rs. Lakhs	5,31,000(Amount sanctioned and utilized)	-	-	-

#### 3.3 Details regarding minor projects

	Completed	Ongoing	Sanctioned	Submitted
Number	02	04	-	-
Outlay in Rs. Lakhs	1,75,000	4,45,000(Sanctioned Amount)		

#### 3.4 Details on research publications

	International	National	Others
Peer Review Journals	-	05	-
Non-Peer Review Journals	-	-	-
e-Journals	-	-	-
Conference proceedings	01	-	-

#### 3.5 Details on Impact factor of publications:

Range  Average  h-index  Nos. in SCOPUS

#### 3.6 Research funds sanctioned and received from various funding agencies, industry and other organisations

Nature of the Project	Duration Year	Name of the funding Agency	Total grant sanctioned	Received
Major projects (1)	2 years	UGC	5,31,000	5,31,000
Minor Projects(4)	2 years	3BCUB & I UGC	5,25,000	3,90,000
Interdisciplinary Projects	-	-	-	-

Industry sponsored	-	-	-	-
Projects sponsored by the University/ College	-	-	-	-
Students research projects(2) <i>(other than compulsory by the University)</i>	-	University	10,000	10,000
Any other(Specify)	-	-	-	-
Total	-	-	10,66,000	9,31,000

3.7 No. of books published i) With ISBN No.  Chapters in Edited Books

ii) Without ISBN No.

3.8 No. of University Departments receiving funds from

UGC-SAP  CAS  DST-FIST   
DPE  DBT Scheme/funds

3.9 For colleges Autonomy  CPE  DBT Star Scheme   
INSPIRE  CE  Any Other (specify)

3.10 Revenue generated through consultancy

3.11 No. of conferences organized by the Institution

Level	International	National	State	University	College
Number	-	-	-	-	01
Sponsoring agencies	-	-	-	-	University

3.12 No. of faculty served as experts, chairpersons or resource persons

3.13 No. of collaborations International  National  Any other

3.14 No. of linkages created during this year

3.15 Total budget for research for current year in lakhs :

From Funding agency

From Management of University/College

Total

3.16 No. of patents received this

Type of Patent		Number
National	Applied	-
	Granted	-
International	Applied	-
	Granted	-
Commercialised	Applied	-
	Granted	-

year

3.17 No. of research awards/ recognitions received by faculty and research fellows  
Of the institute in the year

Total	International	National	State	University	Dist	College
-	-	-	-	-	-	-

3.18 No. of faculty from the Institution  
who are Ph. D. Guides  
and students registered under them

01

04

3.19 No. of Ph.D. awarded by faculty from the Institution

-

3.20 No. of Research scholars receiving the Fellowships (Newly enrolled + existing ones)

JRF

-

SRF

-

Project Fellows

-

Any other

-

3.21 No. of students Participated in NSS events:

University level

-

State level

12

National level

-

International level

-

3.22 No. of students participated in NCC events:

University level

49 (District Level)

State level

03

National level

02

International level

-

3.23 No. of Awards won in NSS:

University level

-

State level

-

National level

-

International level

-

3.24 No. of Awards won in NCC:

University level	-	State level	-
National level	-	International level	-

3.25 No. of Extension activities organized

University forum	-	College forum	01		
NCC	01	NSS	11	Any other	06

3.26 Major Activities during the year in the sphere of extension activities and Institutional Social Responsibility

The department of NSS, NCC and Students Welfare have implemented several extension activities to promote social responsibility. The following are some of the important activities in which students have participated:

- Cultural activities
- Youth festival
- Disaster management workshop
- Tracking camp
- Personality development programme for girls
- Bank Transaction: Counselling workshop
- Electoral Registration programme
- Tree plantation programme
- Special winter camp
- International woman day
- Soft skill programme
- Education tour

## Criterion – IV

### 4. Infrastructure and Learning Resources

#### 4.1 Details of increase in infrastructure facilities:

Facilities	Existing	Newly created	Source of Fund	Total
Campus area	5 acres	-	-	-
Class rooms	14	-	-	-
Laboratories	03	-	-	-
Seminar Halls	01	-	-	-
No. of important equipments purchased ( $\geq$ 1-0 lakh) during the current year.	-	07	-	104057
Value of the equipment purchased during the year (Rs. in Lakhs)	-	1,04,057	-	-
Others	-	-	-	-

#### 4.2 Computerization of administration and library

The college has separate computerisation system for library, office, commerce lab and English language lab. The office work is done with the help of computer software. The library also has digital bar code system and INFLIBNET library software. The teaching staff and students are also provided net facility.

#### 4.3 Library services:

	Existing		Newly added		Total	
	No.	Value	No.	Value	No.	Value
Text Books	7429	1046620	728	140280	8157	1186900
Reference Books	8850	1316452	680	369296	9530	1685748
e-Books		Inflibnet N-List-95000 e-books				
Journals	64	45595	04	4411	68	50,006
e-Journals		Inflibnet N-List-2500 e-journals				
Digital Database	-	-	-	-	-	-
CD & Video	104	24300	10	500	114	24800
Others (specify)	-	-	-	-	-	-

#### 4.4 Technology up gradation (overall)

	Total Computers	Computer Labs	Internet	Browsing Centres	Computer Centres	Office	Departments	Others
Existing	58	02	05	01	01	06	05	-
Added	02	00	00	-	-	-	01	-
Total	60	02	05	01	01	06	06	-

4.5 Computer, Internet access, training to teachers and students and any other programme for technology upgradation (Networking, e-Governance etc.)

The English language lab provides internet access and basic training to students and teachers. The digital language lab is used for the students to enhance their understanding of computerisation. The commerce lab also takes initiative to provide net access to the students and teachers. The library also provides net access to the students and teachers.

4.6 Amount spent on maintenance in lakhs :

Nil

i) ICT

ii) Campus Infrastructure and facilities

Nil

iii) Equipments

38700

iv) Others

Nil

**Total :**

38,700

## Criterion – V

### Student Support and Progression

#### 5.1 Contribution of IQAC in enhancing awareness about Student Support Services

The IQAC conducts its meetings in which attempts are made to maximise the Support Services for the students. The heads and members of the different departments, committees and criterions are motivated and alertness is created among them for preparing departmental annual planning and annual committee planning emphasising on support services for students.

#### 5.2 Efforts made by the institution for tracking the progression

The institution tracks the progress through the following activities and mechanisms:

1. Feedback
2. Management-teaching staff meeting, LMC Meeting, College meeting, Staff meeting, Departmental meeting,
3. Class-teacher ship
4. Students Counselling
5. Suggestion box
6. Orientation programme for students
7. Self Appraisal

#### 5.3 (a) Total Number of students

UG	PG	Ph. D.	Others
956	69	NA	NA

#### (b) No. of students outside the state

NIL
-----

#### (c) No. of international students

NIL
-----

No	%
499	48%

Men

No	%
526	52%

Women

Last Year						This Year					
General	SC	ST	OBC	Physically Challenged	Total	General	SC	ST	OBC	Physically Challenged	Total
385	49	410	128	NA	972	423	44	439	119	NA	1025

Demand ratio 1:1

Dropout 44.34%

#### 5.4 Details of student support mechanism for coaching for competitive examinations (If any)

The college has a separate Competitive Examination Committee. The chairman and members of this committee organise various guest lectures and activities for the students who are interested in competitive examinations. The questions papers are provided to the students. The library does a



crucial; role by providing newspapers, magazines and books on competitive examinations to the students who wants to appear for the competitive examinations. Soft Skill Development Programme is conducted every year for the last year students which helps them to prepare for the competitive examination and interview. The library has a separate section of books on Competitive Examination.UGC funded special scheme of entry in services is conducted for SC & ST students.

No. of students beneficiaries

42

#### 5.5 No. of students qualified in these examinations

NET	-	SET/SLET	1	GATE	-	CAT	-
IAS/IPS etc	-	State PSC	-	UPSC	-	Others	-

#### 5.6 Details of student counselling and career guidance

The counselling of the students and career guidance is done in the college. All the departments and committees in the college take efforts for the student counselling and career guidance. Student's seminar, group discussions, orientation programme and guest lecturers help the students for counselling and career guidance

No. of students benefitted

389

#### 5.7 Details of campus placement

Nil

<i><b>On campus</b></i>			<i><b>Off Campus</b></i>
Number of Organizations Visited	Number of Students Participated	Number of Students Placed	Number of Students Placed
Nil	Nil	Nil	Nil

#### 5.8 Details of gender sensitization programmes

The NSS and Students Welfare Department in the college have organised women empowerment programme and activities like Rally, Street Play etc. for gender sensitization. The college has a separate gym which tries for the women empowerment.

#### 5.9 Students Activities

##### 5.9.1 No. of students participated in Sports, Games and other events

State/ University level

16

National level

03

International level

Nil

#### No. of students participated in cultural events

State/ University level  National level  International level

#### 5.9.2 No. of medals /awards won by students in Sports, Games and other events

Sports : State/ University level  National level  International level

Cultural: State/ University level  National level  International level

#### 5.10 Scholarships and Financial Support

	Number of students	Amount
Financial support from institution	Nil	Nil
Financial support from government	464	3634011
Financial support from other sources Pune University	14	70,000
Abhinave Swayansewi Sanstha Mumbai	11	40,000
Shantai Educational Institute,Mumbai	02	1,000
Khivsara Parivar,Ghodegaon	05	10,000
Friends of Children	17	1,18,500
Friends Forever	23	75,000
Alumni association	01	2,000
B.D.Kale Foundation,Ghodegaon	01	2,000
Students Welfare Board, Pune University	01	5,000
Number of students who received International/ National recognitions	Nil	Nil

#### 5.11 Student organised / initiatives

Fairs : State/ University level  National level  International level

Exhibition: State/ University level  National level  International level

5.12 No. of social initiatives undertaken by the students

5.13 Major grievances of students (if any) redressed: Nil

## Criterion – VI

### **6. Governance, Leadership and Management**

#### 6.1 State the Vision and Mission of the institution

**Vision:** To provide qualitative education for the youth through modern technology for their over-all development.

**Mission:** To uplift the backward, tribal and weaker section of Ambegaon taluka through higher education. To empower the illiterates and uneducated masses by educating them economical and cultural awareness.

#### 6.2 Does the Institution has a management Information System

Yes.

#### 6.3 Quality improvement strategies adopted by the institution for each of the following:

##### 6.3.1 Curriculum Development

The college follows the syllabus prescribed by the university .The college has no autonomy to develop or implement the curriculum. But the college follows the following activities to strengthen the curriculum decided by the university:

1. Subjects are allocated to the teachers taking into consideration his/her interest.
2. Syllabus planning and annual reports are recorded yearly.
3. ICT is used to provide extra information to the students which help them to acquire more information about a particular subject.
4. Feedback is taken from the students, parents and alumni for the effective teaching of the curriculum.
5. Guest lectures are conducted by every department.

##### 6.3.2 Teaching and Learning

The special efforts are made to make the teaching and learning process more interesting, effective and useful. To enhance teachers' knowledge, the teaching faculty is motivated and promoted to participate in various seminars, workshops and conferences. To enhance students' knowledge and performance various activities like group discussions, tests, tutorials, preliminary examinations and orientations programmes are conducted. Quality Improvement Programme, special guidance scheme, guest lecturers' use of ICT and E journals etc .facilities are provided for the students to make the teaching and learning process more transparent and effective. Feedback of the students and Alumni is also recorded.

##### 6.3.3 Examination and Evaluation

The college has effective mechanism to conduct examinations smoothly. The examination committee makes the annual planning and conducts it effectively. The college and university examinations are conducted strictly in the college. All the teaching staff performs their examination duties like junior and senior supervision and assessment work neatly. The preliminary examinations are conducted in the college to give the students more practice. The evaluation of the examination is made as per the norms

of the university. Tests, Tutorials, group discussions, seminars, one day workshops are conducted in the college which helps to evaluate the performance of the students.

#### 6.3.4 Research and Development

The research committee promotes the teaching faculty and the students to participate in research activities. The teachers are motivated to apply and complete minor and major research projects of the BCUD and UGC. The research grants received from BCUD and UGC are allocated to the teachers as per the norms. Infilibnet facility is provided by the library for the teachers and students who are interested in research. ARC promotes the teaching faculty to publish results.

#### 6.3.5 Library, ICT and physical infrastructure / instrumentation

The library uses Infilibet software which provides e-journals and e-books as reference material to the students and teaching staff. The Bar coding system is used for all the books. The college has a well equipped digital language lab and commerce lab which provides internet facility to the learners. The language lab software ODLL is used for enhances knowledge of the language learners. All the departments have been provided computer and internet facility. The office staff is also provided internet facility and College Management System software which helps to keep the office data intact.

#### 6.3.6 Human Resource Management

The students are the main and basic human resource for the college. The college tries its level best for the complete personality development of the students. Various activities of NCC, NSS, Students Welfare are implemented effectively. All the departments take special efforts for the development of the students. Cultural activities and sports activities in the college initiate the students' participation in various programmes. The soft skill development programme and competitive examination department in the college take special efforts for the students. Departmental meetings, staff and non-teaching staff meetings, IQAC meetings, Alumni meets and Parents meets are conducted in the college.

#### 6.3.7 Faculty and Staff recruitment

The LMC committee's recommendations are taken into consideration regarding the recruitment of the faculty and staff. The recruitment of the staff is done strictly by following the rules and regulations laid down by the government, university and U.G.C. The temporary teaching and non-teaching staff for non-grant or professional or add-on courses is recruited for one year, at the institutional level.

#### 6.3.8 Industry Interaction / Collaboration

The college interacts with different GO's and NGO's and conducts various activities for the students. The possible attempts are made by the college by inviting nearby industries for providing job opportunities for the students.

#### 6.3.9 Admission of Students

The reservation policies are strictly followed in the admission process. The merit of the students is also considered while admitting the students in the respective classes.

#### 6.4 Welfare schemes for

Teaching	<ul style="list-style-type: none"> <li>-Consumer store is available for the teaching staff.</li> <li>-Special Leaves are granted for the participating conferences, seminars, workshops etc.</li> <li>-Institution has a cooperative society which provides loan facility urgently.</li> <li>-The college has its Staff welfare committee which takes initiatives in the welfare of the Staff</li> <li>-Health check up facility is provided.</li> </ul>
Non teaching	<ul style="list-style-type: none"> <li>-Consumer store is available for the teaching staff.</li> <li>-Special Leaves are granted for the participating conferences, seminars, workshops etc.</li> <li>-Institution has a cooperative society which provides loan facility urgently.</li> <li>-Health check up facility is provided.</li> </ul>
Students	<ul style="list-style-type: none"> <li>-Varies scholarships of NGO's are provided to needy students.</li> <li>-Govt. Free ships and scholarships are provided to the students.</li> <li>- Injured and parents of deceased students are provided financial assistance through Insurance as insurance policy is implemented for all the students in the college.</li> <li>Students Consumer store is available for the students.</li> <li>-Health check up facility is provided.</li> </ul>

6.5 Total corpus fund generated

6.6 Whether annual financial audit has been done

Yes

☒

No

☐

6.7 Whether Academic and Administrative Audit (AAA) has been done?

Audit Type	External		Internal	
	Yes/ No	Agency	Yes/No	Authority
Academic	√	√		
Administrative	√	√		

6.8 Does the University/ Autonomous College declares results within 30 days?

For UG Programmes

Yes

☒

No

☐

For PG Programmes

Yes

☒

No

☐

6.9 What efforts are made by the University/ Autonomous College for Examination Reforms?

The examinations are conducted as per the norms of the university. Apart from the Semester system, Term End examinations and annual examinations, the examination department of the college conducts preliminary examinations. The solved papers are examined by the respective subject teacher. The answer sheets are shown to the students and individual guidance is made available for the students to know their difficulties and possible solutions to score good marks. The results of college and university

examinations are recorded and displayed for the students. The examination department has its internal squad to prevent students from illegal practices.

6.10 What efforts are made by the University to promote autonomy in the affiliated/constituent colleges?

-Not applicable

6.11 Activities and support from the Alumni Association

The college has its Alumni Association which provides facilities to the students. Alumni feedback forms are recorded every year. The alumni interact with the students and share their knowledge and experience.

6.12 Activities and support from the Parent – Teacher Association

The college has formed parent– teacher association. The parents meet are arranged in the college and their suggestions are put into practice. Parent’s feedback is recorded and their suggestions are put into practice.

6.13 Development programmes for support staff

The college has its staff academy .It conducts guest lectures on various important issues and promotes the staff for research and welfare activities.

6.14 Initiatives taken by the institution to make the campus eco-friendly

The college has a separate committee which takes care of the campus through activities like clean campus, tree plantation etc.

## Criterion – VII

### 7. Innovations and Best Practices

- 7.1 Innovations introduced during this academic year which have created a positive impact on the functioning of the institution. Give details.
- Allocation of class-teacher ship to faculty wise classes for providing better facilities to students
  - Special financial and medical support to needy students with the help of NGO's & university.
  - Special use of ICT for students
- 7.2 Provide the Action Taken Report (ATR) based on the plan of action decided upon at the beginning of the year

Plan of Action	Achievements(Action Taken)
Awareness Raising Programmes Promoting research activities Promoting Earn & Learn Scheme Study tour Special guidance for sports students Use of ICT Purchasing New Equipments	Various programmes organised Research activities promoted Earn & Learn scheme implemented Study tours organised Sports experts invited for guidance ICT access provided GPRS & Solar Purchased

- 7.3 Give two Best Practices of the institution (*please see the format in the NAAC Self-study Manuals*)

1. Students who have completed 18 years were enrolled in voters' list, with the help of local government bodies.
2. College has organised an inter-collegiate *Nirbhay Kanya Abhiyan* to make students (girls) able to defend themselves in difficult consequences.

**\*Provide the details in annexure (annexure need to be numbered as i, ii,iii)**

- 7.4 Contribution to environmental awareness / protection

National Service Scheme in the college has carried out tree plantation in **Kotamdara** vicinity on 21/08/2012.It has changed students' perception towards environment and its importance for human existence.

- 7.5 Whether environmental audit was conducted?

Yes

☐

No

☒

7.6 Any other relevant information the institution wishes to add. (for example SWOT Analysis)

### **Strengths**

- Sincere students
- Separate library building with digital access
- Well-equipped gymnasium for boys and girls
- Friendly administrative and teaching staff

### **Weaknesses**

- Poor attendance of students
- Poor performance in English
- Transportation problems
- Illiterate and poor parents
- Alarming dropout rate

### **Opportunities**

- Job opportunities
- Training opportunities for students
- ICT opportunities
- Various schemes for tribal students

### **Threats/Challenges**

- Transportation Problem
- Lack of awareness among the students and parents
- Improvement in results in few subjects
- Inadequate land for infrastructural development

## **8. Plans of institution for next year**

- Implementation of bridge courses
- Organisation of seminars/conferences
- Starting Science faculty



- More emphasis on co-curricular/extra-co curricular activities
- Emphasising research activities

Name \_\_\_\_\_

Name \_\_\_\_\_

\_\_\_\_\_  
*Signature of the Coordinator, IQAC*

\_\_\_\_\_  
*Signature of the Chairperson, IQAC*

\_\_\_\_\_\*\_\*\_\*\_\_\_\_

Ambegaon Taluka Vidhya Vikas Mandal's  
**B. D. KALE MAHAVIDYALAYA, GHODEGAON**  
Tal. Ambegaon, Dist. Pune  
**ACADEMIC CALENDAR 2012-2013**  
**June 2012**

<b>Date</b>	<b>Day</b>	<b>Activity</b>
01	Friday	Admission Process Beginning
15	Friday	Opening day of the Academic Year-Staff Meeting
20	Wednesday	IQAC Meeting
26	Tuesday	Orientation Programme F.Y.B.Com.
27	Wednesday	Shramdan-N.S.S.
28	Thursday	Orientation Programme F.Y.B.A.
30	Saturday	Student Meet- Dept. of Economics

**July 2012**

<b>Date</b>	<b>Day</b>	<b>Activity</b>
07	Saturday	H.O.D. Meeting
10	Tuesday	Wel-come Programme- Dept. of Economics
13	Friday	Student Meet-Dept.of Marathi
16	Monday	F.Y.B.Com Orientation Programme
17	Tuesday	Use of Audio Visual Aids- Dept. of English
18	Wednesday	Legal Guidance - F.Y.B.Com
19	Thursday	Computer Literacy Programme- Dept. of English
20	Friday	Career in Commerce- S.Y./T.Y.B.Com.
21	Saturday	Library Visit- Dept. of Economics

24	Tuesday	Departmental Meeting-Dept. of English
25	Wednesday	Wel-come Programme- Dept. of History
26	Thursday	Guru Pournima Programme-N.S.S.
30	Monday	Eradication of Addictions- S.Y.B.Com. Student Meet-Dept. of History Campus Cleanliness Programme-N.S.S. Gymkhana Committee Meeting
31	Tuesday	Student Meeting- Dept. of English Cross Country Students' Meet (Gymkhana)

### **August 2012**

<b>Date</b>	<b>Day</b>	<b>Activity</b>
01	Wednesday	Prelims Examination- Dept. of Competitive Examination Guest Lecture- Dept. of English Tree Plantation Programme-N.S.S. Annabhau Sathe birth Anniversary-N.S.S. Lokmanya Tilak Death Anniversary-N.S.S.
02	Thursday	Inauguration of Certificate Course in Communication English- Dept. of English Rakshabandhan Programme-N.S.S.
04	Saturday	Computer Literacy Programme- Dept. of History
06	Monday	Computer Literacy Programme- Dept. of Economics
07	Tuesday	Library Visit- Dept. of English Earn and Learn Scheme Interview- Dept. of Student Welfare

08	Wednesday	Selection of Students- Dept. of Competitive Examination
09	Thursday	Revolution Day-N.S.S. Shramdan-N.S.S.
10	Friday	Non Teaching Staff Meeting Oral Interview- F.Y.B.Com. Formation of Student Council- Dept. of Student Welfare
11	Saturday	Group Discussion- Dept. of English Patriotic Song Competition-N.S.S. U.R. Selection/Election- Dept. of Student Welfare
12	Sunday	Youth Day-N.S.S. -----
13	Monday	Student Seminar- Dept.of Marathi
15	Wednesday	Independence Day Independence Day Parade- N.C.C. Student Meet- Dept. of Political Science Student Meet- Dept. of History Student Meet- Dept. of Economics Student Meet- Dept. of Commerce Independence Day Shramdan-N.S.S.
16	Thursday	Inauguration- Dept. of Competitive Examination
17	Friday	Guest Lecture- Dept. of Economics
18	Saturday	Library Visit- Dept. of History
20	Monday	Ramzan-Id Holiday
21	Tuesday	H.O.D. Meeting

		Library Visit- Dept. of Political Science
22	Wednesday	Guest Lecture- Dept. of Commerce
23	Thursday	Staff Meeting- Science B.C.A. Faculty
		First Test- Dept. of Competitive Examination
24	Friday	Seminar - Dept. of Political Science
27	Monday	Book Review- Dept.of Marathi
28	Tuesday	Seminar- Dept. of English
29	Wednesday	Staff Meeting- Arts Faculty
		Seminar- Dept. of Economics
30	Thursday	Seminar- Dept. of History
31	Friday	Lecture- Dept. of Competitive Examination

### **September 2012**

<b>Date</b>	<b>Day</b>	<b>Activity</b>
01	Saturday	Inter- Collegiate Cricket -Boys (Gymkhana)
		Guest Lecture- Dept. of English
		Lokal Advisory Committee Meeting- Dept. of Student Welfare
03	Monday	Second Test- Dept. of Competitive Examination
04	Tuesday	Audio-Vidio Programme- Dept. of Commerce
05	Wednesday	Use of Audio Visual Aids- Dept. of History
		Teachers' Day Programme-N.S.S.
08	Saturday	Lecture- Dept. of Competitive Examination
		International Literacy Day-N.S.S.
10	Monday	Lecture on Yashwantrao Chavan- Dept. of Political

		Science
11	Tuesday	Group Discussion- Dept. of Economics
12	Wednesday	Oral Interview- S.Y.B.Com. Group Discussion- Dept. of History
14	Friday	Use of Audio visual Aids- Dept. of Economics Shramdan-N.S.S. Hindi National Language Day-N.S.S.
15	Saturday	Third Test- Dept. of Competitive Examination
17	Monday	General Knowledge Test- Dept.of Marathi Elocution Competition- Dept. of English
18	Tuesday	Guest Lecture- Dept. of History
19	Wednesday	Ganesh Chaturthi Holiday
22	Saturday	Oral Interview- T.Y.B.Com.
24	Monday	Lecture- Dept. of Competitive Examination Blood Group Testing Programme-N.S.S. Group Discussion/ Literacy Programme-N.S.S. N.S.S. Day Programme-N.S.S.
25	Tuesday	Study Tour- Dept. of Political Science
27	Thursday	Seminar- Dept. of Commerce
28	Friday	Remedial Coaching - Dept. of English
29	Saturday	Visit to Grampanchayat- Dept. of Political Science
30	Sunday	Shivar Pheri-N.S.S. Volunteers- Principal Interaction-N.S.S. -----

## October 2012

<b>Date</b>	<b>Day</b>	<b>Activity</b>
01	Monday	Fourth Test- Dept. of Competitive Examination
02	Tuesday	Mahatma Gandhi Jayanti Holiday Mahatma Gandhi Birth Anniversary -N.S.S. Essay Writing Competition-N.S.S.
03	Wednesday	Adopted Village Shramdan-N.S.S.
04	Thursday	Dr. Babasaheb Jaykar Lecture Series-Dept. of Adult Continuing Education and Extension
05	Friday	Inter- Collegiate Cricket -Girls(Gymkhana) Student Meet- Dept. of History Cleanliness Programme-N.S.S.
06	Saturday	Essay Writing Competition- Dept. of English
08	Monday	Staff Meeting & IQAC Meeting
10	Wednesday	Voter's Enrollment- Dept. of Political Science Medical Tests Camp- Dept. of Student Welfare
12	Friday	Volunteers' Training Programme-N.S.S. Workshop on Various Laws- Dept. of Student Welfare
13	Saturday	Lecture- Dept. of Competitive Examination
15	Monday	Student Meet- Dept. of Economics
20	Saturday	Fifth Test- Dept. of Competitive Examination
24	Wednesday	Dasara Holiday
26	Friday	Bakri Id Holiday
27	Saturday	Lecture- Dept. of Competitive Examination

## **November 2012**

<b>Date</b>	<b>Day</b>	<b>Activity</b>
02	Friday	Staff Meeting
03	Saturday	Diwali Vacation Start -----
05	Monday	Staff Meeting- Science Faculty
09	Friday	Non Teaching Staff Meeting
27	Tuesday	Diwali Vacation End -----
29	Thursday	Rural Health Centre Visit-N.S.S.
30	Friday	Library Visit- Dept. of History  Special Camp Volunteers' Training Programme-N.S.S.

### **December 2012**

<b>Date</b>	<b>Day</b>	<b>Activity</b>
01	Saturday	International Aids Day-N.S.S.
03	Monday	Staff Meeting
04	Tuesday	Introduction to Constitution- Dept. of Political Science
05	Wednesday	Guest Lecture- Dept. of Commerce  Sixth Test- Dept. of Competitive Examination  Cleanliness Programme- Saint Gadgebaba Campaign-N.S.S.
06	Thursday	Dr. Babasaheb Ambedkar - Mahaparinirvan Day-N.S.S.  Personality Development Workshop- Dept. of Student Welfare
07	Friday	IQAC Meeting
08	Saturday	Seventh Test- Dept. of Competitive Examination



11	Tuesday	Disaster Management Workshop- Dept. of Student Welfare
12	Wednesday	Moody Scrip 10 Days Course Start- Dept. of History
14	Friday	Bank Visit- Dept. of Commerce
15	Saturday	Lecture- Dept. of Competitive Examination Annual Sports Preparation (Gymkhana)
17	Monday	Departmental Meeting- Dept. of English
18	Tuesday	Seminar- Dept. of Political Science Annual Sport Preparation Meeting (Gymkhana)
19	Wednesday	Debating Competition- Dept. of English
20	Thursday	Annual Sport(Gymkhana)
21	Friday	Annual Sport(Gymkhana)
22	Saturday	Annual Sport(Gymkhana)
24	Monday	Student Meet- Dept. of Economics Nirbhay Kanya Abhiyan- Dept. of Student Welfare
25	Tuesday	Christmas
26	Wednesday	Student Meeting- Dept. of English Consumer Protection Day-N.S.S.
29	Saturday	Lecture- Dept. of Competitive Examination
31	Monday	Research Project Workshop- Dept. of Economics

### January 2013

<b>Date</b>	<b>Day</b>	<b>Activity</b>
01	Tuesday	Guest Lecture- Dept. of English, IQAC Meeting

03	Thursday	Saint Gadgebaba Senior Citizens Workshop-Dept. of Adult Continuing Education and Extension Savitribai Phule Birth Anniversary-N.S.S.
05	Saturday	Workshop- Dept. of Competitive Examination
07	Monday	Study Tour- Dept.of Marathi
08	Tuesday	Seven Days Winter Camp Start-N.S.S.
10	Thursday	Practical Oral- F.Y.B.Com. Voting Day Celebration- Dept. of Political Science Physically and Visually Disabled People Survey- N.S.S.
12	Saturday	Swami Vivekanand Birth Anniversary-N.S.S.
14	Monday	Lecture by Resource Person- Dept. of Political Science Makar Sankrant Tilgul Programme-N.S.S. Petrol Save Rally-N.S.S.
15	Tuesday	Workshop on Communication Skills- Dept. of English
16	Wednesday	Eighth Test- Dept. of Competitive Examination
19	Saturday	General Knowledge Test- Dept. of Political Science Lecture- Dept. of Competitive Examination
20	Sunday	Annual Prize Distribution Ceremony- Dept. of Student Welfare
21	Monday	Youth Festival- Dept. of Student Welfare
22	Tuesday	Career Orientation Programme-Dept. of Adult Continuing Education and Extension
23	Wednesday	Staff Meeting

25	Friday	Id-E- Milad
26	Saturday	Republic Day Republic Day Parade-N.C.C. Student Meet- Dept. of Political Science Student Meet- Dept. of History Student Meet- Dept. of Economics Student Meet- Dept. of Marathi Student Meet- Dept. of English Student Meet- Dept. of Commerce
27	Sunday	Trekking Camp- Girls (Gymkhana)
28	Monday	Trekking Camp- Girls (Gymkhana) Internet, E-mail Account Opening- Dept. of Political Science Educational Tour- Dept. of English
29	Tuesday	Trekking Camp- Girls (Gymkhana) Guest Lecture- Dept. of History
30	Wednesday	Poets Meet- Dept.of Marathi Seminar- Dept. of Economics
31	Thursday	Test- Dept. of Competitive Examination Paper Reading Context- Dept. of English

### **February 2013**

<b>Date</b>	<b>Day</b>	<b>Activity</b>
02	Saturday	Lecture- Dept. of Competitive Examination
03	Sunday	Annual Sports Prize Distribution
04	Monday	Youth Festival

05	Tuesday	Visit to Court- Dept. of Political Science
06	Wednesday	Seminar- Dept. of Economics
07	Thursday	Seminar- Dept. of English
08	Friday	Guest Lecture- Dept. of Economics
10	Sunday	University Foundation Day-N.S.S. -----
12	Tuesday	Educational Tour- Dept. of Economics Superstitions Eradication Programme-N.S.S.
13	Wednesday	Tenth Test- Dept. of Competitive Examination
15	Friday	Practical Oral- S.Y.B.Com.
18	Monday	Lecture- Dept. of Competitive Examination
19	Tuesday	Chhatrapati Shivaji Maharaj Jayanti
20	Wednesday	Seminar- Dept. of History
22	Friday	One Day Workshop for Compulsory English- Dept. of English
23	Saturday	Group Discussion- Dept. of History
24	Sunday	Volunteers' Interaction-N.S.S. -----
25	Monday	Preliminary Examination- Dept. of English Trekking Camp- Boys(Gymkhana)
26	Tuesday	Trekking Camp- Boys(Gymkhana)
27	Wednesday	Marathi Language Day- Dept.of Marathi
28	Thursday	Lecture- Dept. of Competitive Examination Science Day: Visit to Girwali Observatory-N.S.S.

### March 2013

Date	Day	Activity
01	Friday	Guest Lecture- Dept. of English

02	Saturday	H.O.D. Meeting ,Non-teaching & IQAC Meeting Research Project Oral- Dept. of Economics
05	Tuesday	Group Discussion- Dept. of Economics
06	Wednesday	Visit to Legislative Assembly- Dept. of Political Science
08	Friday	International Women Day-N.S.S.
09	Saturday	Use of Audio visual Aids- Dept. of History
11	Monday	Career Guidance- Dept. of Economics
22	Friday	Staff Study Tour- Legislative Assembly
23	Saturday	Mock Examination- Dept.of Marathi
25	Monday	Year Ending Meet- Dept.of Marathi
27	Wednesday	Practical Oral- T.Y.B.Com.
28	Thursday	F.Y.B.A. & F.Y.B.Com Annual Exam.
30	Saturday	Student Meet- Dept. of Economics

### April 2013

Date	Day	Activity
11	Thursday	Gudi Padwa
24	Wednesday	Mahavir Jayanti
30	Tuesday	Last working day of the Academic Year- Staff Meeting

### May 2013

Date	Day	Holidays
01	Wednesday	Holidays

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